THE INTERSECTION OF DEVELOPMENT AND BUSINESS OFFICES IN BUILDING SUSTAINABLE FUNDING STREAMS FOR HIGHER EDUCATION



TASSCUBO Summer Conference July 22, 2013

Randa Safady, Vice Chancellor for External Relations
Jim Noffke, Executive Director, Center for Enhancing Philanthropy

Purpose Today

 Explore ways that contribute to a healthier financial bottom line and advance the mission of the institution

 Gain new insights into development's role to fund core priorities



Use of our Time

- Provide an understanding of how philanthropy supports institutional priorities
- Find out who gives, why they give, and how they give
- Share basic development metrics and evaluation standards
- Suggest areas where we intersect to enhance philanthropy



About Development Officers

Email from University President

"I just saw in the paper our alumnus, Mr. Bigbucks, gave \$5 million to the local hospital. Why didn't we get some of that?"

- Why don't they raise money for my project?
- I need cash now, not endowment



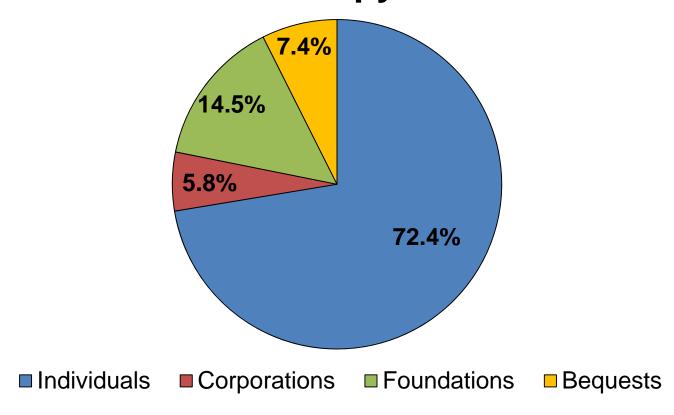
About Business Officers

- Do they understand what I do?
- All they say is no!
- The financial reports don't reflect philanthropic activity
- I wish they knew how hard it is to hire and keep good development officers



Show me the money!

Giving USA FY2012 Philanthropy \$316.2 Billion

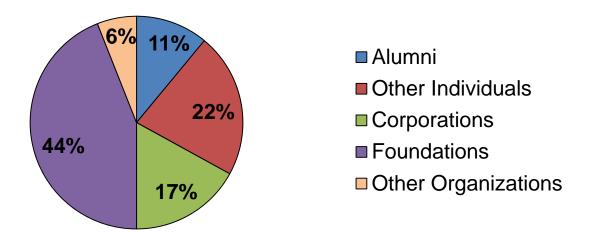




FY2012 UT System Institutions

- Fast Facts
 - 15 institutions
 - \$1.2B (cash, pledges and new testamentary gifts)
 - \$801M cash received (represents 8.4% of Education and General Expenditures)

Sources of Giving





All Sources Important, but...

Individuals the key

- 80/20 rule has now become 90/10 and in many programs 95/5
- Wealth is moving quickly to the top in America
- 60% of all US philanthropy comes from high net worth individuals (liquids assets of \$1M+) who represent 3% of the total population
- So where do we want to spend our time?



High Net Worth Individuals Motivations for Giving

Bottom 3 Motives

- 3rd Tax Considerations
- 2nd Brochures and print pieces
- 1st Guilt or obligation

Top Motives

- Belief in the mission and impact of the gift
- Feeling financially secure
- Support same organization annually
- Fiscal stability of the organization
- Community responsibility and pride
- Volunteering for organization

Why Wealthy Donors Don't Give

- 57.7% no longer feel connected to the organization
- 51.3% decided to support other causes



What to Know about Working with High Net Worth Donors

- It's About Relationships
 - Building trust
 - Listening and hearing their story
 - Sharing your vision
 - Inviting them to participate
 - Following up



Old Donor Strategy

You've got it

We need it

Let's have it

Next!



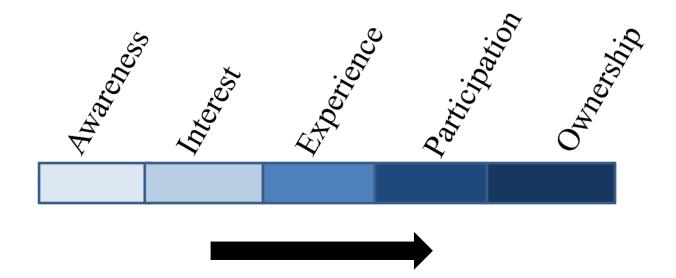
Old Approach Versus New

- Old model what is important to the institution
 - If you lead with this approach you receive loyalty gifts
- New model what is important to the donor
 - If you lead with this approach you receive gifts shaped by donor's passion



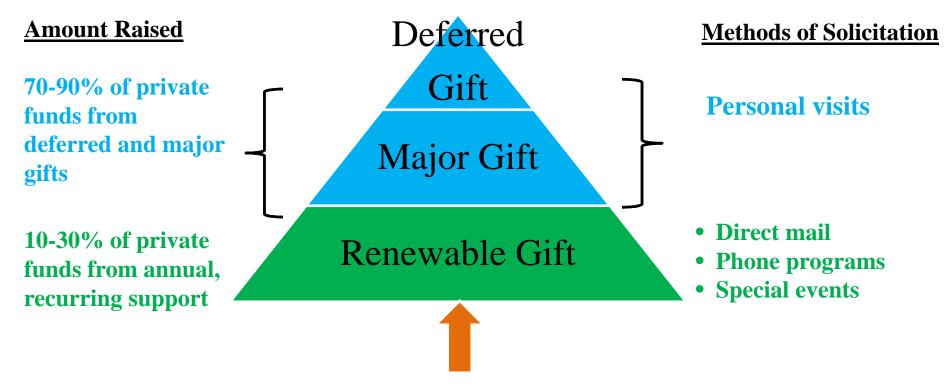
Working with Donors

Continuum Model





Balance Fundraising Model



The Prospect Pool: individuals with shared values, board members, other volunteers, grateful patients, alumni, faculty, staff, foundations, corporations, and other entities

- A balanced program is desirable for sustainable philanthropic growth.
- Campaigns typically focus on major and planned gifts in a balanced program.



Staffing

- If it's about relationships, then frontline officers are one of your most valuable resources for securing philanthropic gifts
 - Among UT institutions, frontline officers average \$2.5M
 - Handle portfolios of 100-125 prospects
 - Make 12-18 monthly visits
 - 1 frontline officer for every 2-3 development
 FTE



Intersection - Staffing

- Do all you can to keep effective and productive frontline officers
 - Recognition
 - Retention programs
 - Compensation, title
- When you lose an effective frontline officer
 - Lose philanthropic support
 - Donor relations suffer up to three years
 - Replacement costs of \$127,650



Intersection - Reporting

- Financial reports show bottom line and how budgets are funded among other fiscal perspectives
- In these reports philanthropy's impact is often limited to unrestricted support
- As a result
 - Faculty and staff do not see philanthropy's role
 - Volunteer leaders wonder why they are working so hard for gifts that don't impact the institution
 - Donors know what they have given but if it doesn't show in the institutional record they lose the satisfaction of making a difference
 - We are not building a culture of philanthropy



Intersection - Reporting

 Find ways perhaps in other reports to show endowment (institutional wealth); gifts to capital and equipment; restricted current operations; and unrestricted



Intersection - Budget

- Gather new insights on ways philanthropy can support core funding priorities
 - Increase endowment with proceeds to fund operational needs
 - Increase scholarship support to cover institutionally funded student support
 - Shorter more strategic campaigns



Points of Intersections Development and Business Offices

- Alignment with mission
- Staffing
- Reporting
- Budget



Summary

 Explored ways that contribute to a healthier bottom line and advance the mission of the institution

 Continue the discussion between business officers and development professionals at your institution



Thank You

Contact Information

Office of External Relations
Center for Enhancing Philanthropy
cep@utsystem.edu